



萬勝發科技股份有限公司

FORTUNE ADVANCED TECHNOLOGY CO., LTD

## Performance evaluation

The board of directors of the company approved the "Board Performance Evaluation Measures" on February 27, 2025, and the performance evaluation of the board of directors, board members and functional committees should be conducted once a year, and the performance evaluation results of the company's board of directors should be used as a reference when selecting or nominating directors; The performance evaluation results of individual directors will be used as a reference basis for determining their individual remuneration.

The implementation of the board of directors' evaluation is as follows:

➤ Self-evaluation of board performance

1. **Basis:** The Company's "Board of Directors Performance Evaluation Measures" are implemented.
2. **Responsible for execution:** Financial Management Office.
3. **Evaluation period:** January 1, 2025 to December 31, 2025.
4. **Scope of evaluation:** Includes performance evaluation of the overall board of directors, individual board members, and various functional committees.
5. **Evaluation method:** Self-evaluation is conducted by distributing questionnaires.

6. **Explanation of the evaluation level principle:** Number 1: Extremely poor (strongly disagree); Number 2: Poor (disagree); Number 3: Medium (ordinary); Number 4: Excellent (agree); Number 5: Excellent (strongly agree).
7. **Evaluation results:**
- (1) **Board of Directors:** The average score of the overall board of directors is 4.64, which is classified as excellent, indicating that the board of directors is operating well, and the board of directors is fulfilling its responsibilities to guide and supervise the company's policies, major business and risk management.
  - (2) **Individual Director Members:** After the self-evaluation of the directors, the overall average score is 4.87, indicating that the directors give highly positive evaluations of the operational efficiency and effectiveness of various indicators.
  - (3) **Audit Committee:** Of the 26 evaluations, 4 are not applicable, and the rest have a total score of 107 points, with an average score of 4.86 points for each item, and the evaluation result is excellent.
  - (4) **Remuneration Committee:** Of the 26 evaluation items, 7 are not applicable, and the remaining total score is 92 points, with an average score of 4.84 points per item, and the evaluation result is excellent.
8. **Conclusion:** The overall attendance rate of the Board of Directors, Audit Committee and Remuneration Committee in 2025 all reached 100%, and each director fully expressed and suggested the company's various proposals and gave the greatest support. The report of the 5th board of directors of the fifth session on March 12, 2026 has been recorded.